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ABSTRACT

This report was based on information from New York State's Basic Educational Data System (BEDS) and teacher certification files. Data are based on information submitted by all public elementary and secondary schools in the state (excluding New York City and Buffalo). The report is comprised of a series of tables. Tables 1-6 deal with positions of public school professional personnel by professional field: Number of Public School Professionals; Salary Percentiles; Degree Status; Certification Status and Gender; Percentiles for Total Years of Educational Experience; and Age Distribution. Table 7 shows characteristics of public school teachers by geographic region, and Table 8, trends in characteristics. The final tables 9-16 show characteristics of administrators including chief administrative officers and principals at the following levels: elementary school, middle school, junior high school, K-12, senior high school, junior-senior high school, and special schools. (LL)

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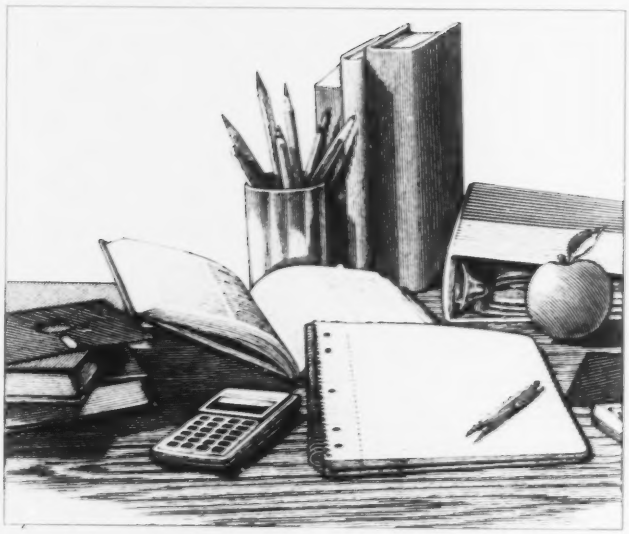
NEW YORK STATE

ED 327 434

PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT 1990-91



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PUBLIC SCHOOL
PROFESSIONAL
PERSONNEL REPORT

NEW YORK STATE

1990-91

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234

June 1991

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INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System (BEDS) and New York State's Teacher Certification files. Data are based on information submitted by all public elementary and secondary schools in the State. Certification data reported by individuals on BEDS Personnel Data Forms are verified with the Department's Teacher Certification files (excluding New York City and Buffalo). For purposes of this report, persons holding a temporary license are counted as having no certification. Persons holding a Certificate of Qualification (CQ) are counted as provisionally certified. Persons holding a Statement of Continuing Eligibility (SOCE) are counted as permanently certified.

Information presented by professional field (Tables 1-6) deals with positions rather than people. Persons who work in more than one professional field are counted once in each field. Tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-16) represent *unduplicated* counts of individuals. In addition, except for the information on salaries (which is limited to persons employed on a full-time basis), no distinction is made between full- and part-time positions.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1
NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1990-91

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Prekindergarten	983	70
Kindergarten	7,464	33
Common Branch	44,984	173
Gifted/Talented	1,127	--
Library	3,204	355
Special Education	--	3,212
Learning Disabled	8,237	--
Autistic	327	--
Mentally Handicapped	2,090	--
Emotionally Handicapped	3,681	--
Physically Handicapped	4,496	--
Mixed Handicapped	10,007	--
Multiply Handicapped	891	--
Reading	8,446	359
English Language	14,074	517
Foreign Language	7,050	371
Bilingual Education	2,789	248
English as a Second Language	2,789	174
Mathematics	14,682	617
Science	12,383	693
Social Studies	12,462	501
Art	5,406	243
Music	6,840	270
Art/Music	315	--
Health Education	3,220	258
Health Occupations	381	45
Safety Education	355	38
Physical Education	9,304	618
Agriculture	240	5
Business/Marketing	3,642	280
Home Economics	1,480	131
Technology (Industrial Arts)	1,775	207
Trade Education	1,767	98
Technical Education	337	--
Occupational Education-General	5,340	--
Occupational Cooperative Work Experience	372	--
General Cooperative Work Experience	222	--
Instructional Technology	233	125
Humanities/Performing Arts	648	17
Combined Courses	565	--
Helping Teacher	411	--
Computer Studies	2,039	260

TABLE 1

(Concluded)

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Superintendent-Independent	--	416 [a]
Superintendent-Dependent	--	381 [b]
Deputy or Associate Superintendent	--	118
Assistant Superintendent	--	212
Assistant Superintendent Specialist	--	427
Business Manager	--	288
Administrative Assistant	--	204
Director/Coordinator	--	2,458 [c]
Assistant Director/Coordinator	--	381 [c]
Supervisor	--	287 [c]
Attendance Teacher	--	349
School Psychologist	--	2,821
Social Worker	--	1,761
Guidance Counselor	--	5,319
Nurse-Teacher	--	550 [d]
School Nurse	--	1,986 [d]
Dental Hygienist	--	31 [d]
Other Nonteaching Personnel	--	3,943
Elementary School Principal	--	2,205
Middle School Principal	--	402
Junior High School Principal	--	220
K-12 School Principal	--	58
Senior High School Principal	--	588
Junior-Senior High School Principal	--	233
Special School Principal	--	139
Assistant Elementary School Principal	--	995
Assistant Middle School Principal	--	514
Assistant Junior High School Principal	--	384
Assistant K-12 School Principal	--	18
Assistant Senior High School Principal	--	1,093
Assistant Jr.-Sr. High School Principal	--	136
Assistant Special School Principal	--	100
Other School Administrator	--	378

[a] Includes 38 Community District, Special Schools District and High School District Superintendents in New York City, 41 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free and Independent Central School Districts.

[b] Includes Superintendents of Union Free, Central, Central High School and Common School Districts.

[c] Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

[d] Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2
SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1990-91

Professional Field	Salary Percentiles		
	25th	50th	75th
Prekindergarten	$29,510	$35,467	$46,637
Kindergarten	30,497	39,210	48,501
Common Branch	31,376	40,290	49,379
Gifted/Talented	33,916	43,389	52,262
Library	34,500	43,943	52,750
Learning Disabled	30,928	39,636	45,588
Autistic	28,022	33,355	42,428
Mentally Handicapped	30,185	37,712	45,788
Emotionally Handicapped	29,000	35,625	43,989
Physically Handicapped	29,552	35,700	44,562
Mixed Handicapped	30,321	37,996	46,401
Multiply Handicapped	28,632	33,916	43,139
Reading	33,792	43,217	51,823
English Language	34,000	44,130	52,750
Foreign Language	30,867	40,611	50,993
Bilingual Education	27,958	33,210	43,389
English as a Second Language	31,376	39,800	49,379
Mathematics	34,449	44,655	52,750
Science	33,916	45,379	52,750
Social Studies	34,793	45,962	52,750
Art	32,590	43,200	52,138
Music	31,376	41,509	51,042
Art/Music	29,944	37,166	46,851
Health Education	33,743	43,441	52,750
Health Occupations	32,416	39,800	46,637
Safety Education	34,667	42,583	52,130
Physical Education	34,551	44,947	52,750
Agriculture	30,321	37,469	44,916
Business/Marketing	35,609	44,895	52,750
Home Economics	31,800	40,141	49,379
Technology (Industrial Arts)	34,839	44,708	52,750
Trade Education	33,669	42,150	49,689
Technical Education	36,409	46,806	52,750
Occupational Education-General	32,532	42,563	51,000
Occupational Cooperative Work Experience	37,186	49,333	52,799
General Cooperative Work Experience	33,916	43,389	51,094
Instructional Technology	34,219	45,588	52,750
Humanities/Performing Arts	31,376	43,217	52,750
Combined Courses	31,376	42,944	51,880
Helping Teacher	34,665	43,487	52,750
Computer Studies	34,140	45,463	52,750
Summary of Teachers	$32,010	$42,080	$50,421

TABLE 2

(Concluded)

Professional Field	Salary Percentiles		
	25th	50th	75th
Superintendent-Independent	$78,233	$91,496	$102,900
Superintendent-Dependent	58,800	65,035	75,600
Deputy or Associate Superintendent	65,076	76,385	80,716
Assistant Superintendent	59,500	69,250	79,878
Assistant Superintendent Specialist	64,873	73,488	85,000
Business Manager	45,300	53,138	63,000
Administrative Assistant	49,379	54,573	62,996
Director/Coordinator	45,588	52,750	61,499
Assistant Director/Coordinator	43,217	50,054	55,647
Supervisor	50,500	54,739	57,619
Attendance Teacher	38,000	49,379	52,750
School Psychologist	36,718	46,243	53,298
Social Worker	34,909	42,700	46,647
Guidance Counselor	38,519	50,054	54,228
*Nurse-Teacher	33,921	40,993	48,533
*School Nurse	16,715	20,507	25,659
*Dental Hygienist	23,156	27,535	38,293
Department Chairperson	47,879	54,739	60,000
Other Nonteaching Personnel	40,779	47,464	52,750
Other School Administrator	45,856	52,750	56,719
Elementary School Principal	57,302	63,950	66,607
Middle School Principal	58,000	66,200	71,078
Junior High School Principal	60,594	67,010	69,132
K-12 School Principal	44,830	48,107	52,261
Senior High School Principal	59,400	68,150	74,139
Junior-Senior High School Principal	48,975	54,600	62,471
Special School Principal	55,339	62,000	65,411
Assistant Elementary School Principal	54,362	54,739	56,719
Assistant Middle School Principal	53,058	56,719	60,000
Assistant Junior High School Principal	54,362	56,683	60,000
Assistant K-12 School Principal	45,000	48,200	52,345
Assistant Senior High School Principal	54,362	56,719	61,964
Assistant Jr.-Sr. High School Principal	42,990	50,000	63,000
Assistant Special School Principal	52,300	55,339	57,080
Summary of Nonteaching Personnel	$42,300	$51,551	$58,400
SUMMARY OF ALL PROFESSIONAL PERSONNEL	$32,945	$43,217	$52,750

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 3
DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1990-91

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Prekindergarten	24.4%	9.7%	43.3%	22.5%	0.1%
Kindergarten	23.2	16.9	39.2	20.4	0.2
Common Branch	22.0	17.5	38.9	21.4	0.3
Gifted/Talented	9.3	11.8	43.6	34.6	0.8
Library	2.1	6.8	46.8	43.5	0.7
Learning Disabled	13.8	6.9	44.5	34.1	0.7
Autistic	26.6	10.0	37.9	25.1	0.3
Mentally Handicapped	14.1	9.8	45.6	29.9	0.5
Emotionally Handicapped	20.8	10.0	38.4	29.6	1.2
Physically Handicapped	11.6	7.1	58.4	22.5	0.4
Mixed Handicapped	12.3	6.8	50.5	29.8	0.6
Multiply Handicapped	20.1	9.3	48.4	21.5	0.8
Reading	7.7	10.2	44.7	36.3	1.1
English Language	10.1	18.7	37.1	32.2	1.8
Foreign Language	15.9	15.8	34.8	31.2	2.3
Bilingual Education	29.8	12.8	31.5	24.5	1.5
English as a Second Language	13.1	10.4	34.6	40.1	1.8
Mathematics	10.7	18.7	34.8	34.5	1.2
Science	10.7	17.9	30.6	38.4	2.4
Social Studies	10.6	18.4	32.7	35.9	2.4
Art	12.0	20.4	40.0	26.7	0.8
Music	13.6	18.1	44.8	22.2	1.2
Art/Music	17.7	21.2	34.7	24.4	1.9
Health Education	12.0	20.1	33.3	33.7	1.0
Health Occupations	43.4	10.1	22.8	22.8	1.1
Safety Education	9.0	32.7	32.7	25.1	0.6
Physical Education	11.6	24.9	36.1	27.0	0.3
Agriculture	26.9	26.1	29.8	16.4	0.8
Business/Marketing	8.6	19.5	38.2	33.0	0.7
Home Economics	14.8	21.3	41.7	21.9	0.3
Technology (Industrial Arts)	11.8	23.1	39.0	25.6	0.5
Trade Education	61.6	14.7	12.7	10.8	0.3
Technical Education	32.4	17.7	20.8	26.9	2.1
Occupational Education-General	13.4	23.2	40.3	22.8	0.3
Occupational Cooperative Work Exp.	14.1	15.7	27.3	42.7	0.3
General Coop. Work Experience	13.2	14.2	37.9	33.3	1.4
Instructional Technology	7.3	7.3	40.8	42.5	2.1
Humanities	17.4	14.8	30.2	35.1	2.5
Combined Courses	14.8	15.7	31.5	35.8	2.3
Helping Teacher	10.8	17.1	35.5	34.0	2.7
Computer Studies	10.5	16.0	31.3	40.8	1.3
Summary of Teachers	15.2%	16.1%	38.9%	28.8%	1.0%

TABLE 3 (Concluded)

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Superintendent-Independent	--	0.2%	1.5%	44.0%	54.3 %
Superintendent-Dependent	--	3.1	3.1	66.0	27.9
Deputy or Associate Superintendent	2.6%	4.3	7.8	68.7	16.5
Assistant Superintendent	0.5	0.9	5.7	65.1	27.8
Assistant Superintendent Specialist	0.2	1.4	3.1	66.9	28.4
Business Manager	25.4	7.0	10.9	51.8	4.9
Administrative Assistant	2.0	6.4	8.9	74.9	7.9
Director/Coordinator	2.9	6.7	18.4	64.1	7.9
Assistant Director/Coordinator	4.1	7.1	15.3	67.2	6.4
Supervisor	1.8	4.1	9.8	78.3	6.0
Attendance Teacher	11.4	14.9	22.5	48.5	2.6
School Psychologist	--	2.4	9.1	60.1	28.4
Social Worker	0.6	1.4	45.1	51.8	1.0
Guidance Counselor	0.3	3.5	26.7	67.2	2.3
*Nurse-Teacher	46.4	16.2	23.9	13.4	--
*School Nurse	92.8	2.2	4.0	1.0	0.1
*Dental Hygienist	93.5	--	3.2	3.2	--
Department Chairperson	0.4	11.0	23.0	61.6	4.0
Other Nonteaching Personnel	7.2	8.5	21.9	58.4	4.0
Other School Administrator	1.6	6.6	12.8	76.2	2.7
Elementary School Principal	0.1	2.2	12.1	75.7	9.9
Middle School Principal	0.3	2.0	7.5	77.6	12.6
Junior High School Principal	--	3.2	7.7	80.9	8.2
K-12 School Principal	--	1.7	13.8	84.5	--
Senior High School Principal	0.2	2.7	9.1	75.7	12.3
Junior-Senior High School Principal	--	3.0	10.4	76.6	10.0
Special School Principal	--	2.2	6.5	81.9	9.4
Asst. Elem. School Principal	--	1.4	7.1	86.9	4.5
Asst. Middle School Principal	--	3.8	7.9	82.9	5.4
Asst. Jr. H.S. Principal	0.3	2.1	5.0	88.6	4.0
Asst. K-12 School Principal	--	11.8	17.6	64.7	5.9
Assistant Sr. H.S. Principal	0.3	2.9	9.4	82.7	4.8
Assistant Jr.-Sr. H.S. Principal	--	6.7	15.7	74.6	3.0
Assistant Special School Principal	--	3.1	2.0	90.8	4.1
Summary of Nonteaching Personnel	7.3%	5.4%	18.0%	61.7%	7.6%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	14.1%	14.5%	35.3%	34.1%	2.1%

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 4
CERTIFICATION STATUS AND GENDER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1990-91

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Prekindergarten	67.9%	23.2%	9.0%	1.6%	98.4%
Kindergarten	76.2	18.6	5.2	3.0	97.0
Common Branch	78.7	16.7	4.7	13.4	86.6
Gifted/Talented	81.6	9.4	9.1	12.8	87.2
Library	84.6	9.0	6.3	11.1	88.9
Learning Disabled	69.8	18.6	11.6	17.8	82.2
Autistic	44.7	23.7	31.5	18.5	81.5
Mentally Handicapped	72.1	15.9	12.0	22.5	77.5
Emotionally Handicapped	55.9	21.8	22.3	33.5	66.5
Physically Handicapped	69.4	16.9	13.8	6.9	93.1
Mixed Handicapped	75.1	16.2	8.7	17.8	82.2
Multiply Handicapped	52.5	21.0	26.5	17.4	82.6
Reading	81.2	8.3	10.5	16.5	83.5
English Language	76.9	11.5	11.6	35.4	64.6
Foreign Language	64.9	18.9	16.2	25.3	74.7
Bilingual Education	40.3	21.9	37.8	23.5	76.5
English as a Second Language	53.6	21.9	24.5	20.4	79.6
Mathematics	77.4	11.3	11.3	48.8	51.2
Science	69.3	13.6	17.0	63.5	36.5
Social Studies	77.1	13.1	9.7	66.0	34.0
Art	77.6	15.6	6.9	31.0	69.0
Music	78.0	17.6	4.4	47.9	52.1
Art/Music	64.3	22.7	13.0	29.0	71.0
Health Education	74.0	12.1	13.9	52.3	47.7
Health Occupations	54.4	16.8	28.8	11.0	89.0
Safety Education	82.7	9.3	7.9	94.3	5.7
Physical Education	82.2	12.8	5.0	59.0	41.0
Agriculture	61.2	16.0	22.8	83.2	16.8
Business/Marketing	78.3	11.9	9.8	38.0	62.0
Home Economics	79.8	10.5	9.7	9.3	90.7
Technology (Industrial Arts)	78.4	9.5	12.1	96.0	4.0
Trade Education	50.5	13.5	36.0	83.7	16.3
Technical Education	43.2	16.7	40.1	86.9	13.1
Occupational Education-General	75.9	11.5	12.6	52.8	47.2
Occupational Cooperative Work Exp.	67.2	7.2	25.6	52.5	47.5
General Coop. Work Experience	51.2	10.8	38.0	50.2	49.8
Instructional Technology	33.0	10.4	56.5	40.4	59.6
Humanities/Performing Arts	61.6	14.6	23.8	40.4	59.6
Combined Courses	60.7	16.0	23.3	42.5	57.5
Helping Teacher	78.4	11.4	10.2	38.7	61.3
Computer Studies	78.9	11.1	10.0	49.8	50.2
Summary of Teachers	75.9%	15.2%	9.0%	31.7%	68.3%

TABLE 4 (Concluded)

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Superintendent-Independent	98.8%	--	1.2%	93.8%	6.2%
Superintendent-Dependent	98.3	--	1.7	91.1	8.9
Deputy or Associate Superintendent	85.2	4.3%	10.4	72.6	27.4
Assistant Superintendent	91.0	1.4	7.5	78.3	21.7
Asst. Superintendent Specialist	94.3	1.2	4.5	76.0	24.0
Business Manager	59.7	2.6	37.7	75.2	24.8
Administrative Assistant	76.2	4.0	19.8	61.7	38.3
Director/Coordinator	71.2	6.9	21.9	53.9	46.1
Assistant Director/Coordinator	74.3	10.6	15.1	42.0	58.0
Supervisor	79.6	11.7	8.7	47.7	52.3
Attendance Teacher	57.1	24.6	18.3	65.9	34.1
School Psychologist	77.6	17.5	4.9	44.2	55.8
Social Worker	64.1	27.4	8.5	24.0	76.0
Guidance Counselor	71.7	23.2	5.1	42.3	57.7
*** Nurse-Teacher	87.9	10.3	1.7	--	100.0
*** School Nurse	82.6	4.6	12.8	0.1	99.9
*** Dental Hygienist	93.3	3.3	3.3	--	100.0
Department Chairperson	51.7	6.3	41.9	62.2	37.8
Other Nonteaching Personnel	71.5	9.5	19.0	39.6	60.4
Other School Administrator	64.8	12.9	22.3	62.9	37.1
Elementary School Principal	93.1	6.0	1.0	62.6	37.4
Middle School Principal	94.5	4.5	1.0	86.4	13.6
Junior High School Principal	91.3	7.8	0.9	83.9	16.1
K-12 School Principal	84.5	8.6	6.9	77.6	22.4
Senior High School Principal	92.3	6.0	1.7	81.7	18.3
Junior-Senior High School Principal	92.2	6.5	1.3	88.7	11.3
Special School Principal	87.7	12.3	0.0	51.1	48.9
Asst. Elem. School Principal	77.7	20.3	2.0	43.5	56.5
Asst. Middle School Principal	84.2	13.8	2.0	71.4	28.6
Assistant Jr. H.S. Principal	82.9	14.7	2.4	69.9	30.1
Assistant K-12 School Principal	76.5	11.8	11.8	76.5	23.5
Assistant Sr. H.S. Principal	86.1	11.9	2.0	72.0	28.0
Assistant Jr.-Sr. H.S. Principal	79.9	13.4	6.7	85.1	14.9
Assistant Special School Principal	80.2	17.7	2.1	42.3	57.7
Summary of Nonteaching Personnel	75.0%	12.1%	12.9%	47.9%	52.1%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	74.5%	14.5%	11.0%	35.0%	65.0%

* Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional.

** Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

*** Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 5
PERCENTILES FOR TOTAL YEARS OF EDUCATIONAL EXPERIENCE OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
NEW YORK STATE
1990-91

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Prekindergarten	6	12	21
Kindergarten	6	15	22
Common Branch	7	17	23
Gifted/Talented	10	18	23
Library	11	18	24
Learning Disabled	7	11	16
Autistic	4	8	13
Mentally Handicapped	6	12	19
Emotionally Handicapped	5	9	16
Physically Handicapped	6	11	16
Mixed Handicapped	7	11	17
Multiply Handicapped	5	9	15
Reading	11	18	23
English Language	11	18	23
Foreign Language	6	14	22
Bilingual Education	4	9	16
English as a Second Language	5	11	19
Mathematics	10	19	24
Science	8	19	25
Social Studies	11	21	26
Art	8	17	23
Music	7	16	23
Art/Music	5	15	21
Health Education	9	18	23
Health Occupations	5	12	20
Safety Education	14	21	27
Physical Education	10	19	24
Agriculture	8	14	21
Business/Marketing	11	19	24
Home Economics	10	16	22
Technology (Industrial Arts)	13	20	25
Trade Education	7	15	21
Technical Education	7	18	24
Occupational Education-General	10	18	24
Occupational Cooperative Work Experience	12	19	24
General Cooperative Work Experience	10	17	22
Instructional Technology	8	17	23
Humanities/Performing Arts	7	15	22
Combined Courses	7	17	23
Helping Teacher	10	18	24
Computer Studies	10	18	23
Summary of Teachers	8	16	23

TABLE 5
(Concluded)

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Superintendent-Independent	23	28	32
Superintendent-Dependent	21	24	29
Deputy or Associate Superintendent	22	26	31
Assistant Superintendent	20	23	29
Assistant Superintendent Specialist	20	23	30
Business Manager	12	19	24
Administrative Assistant	18	22	27
Director/Coordinator	16	21	26
Assistant Director/Coordinator	14	20	24
Supervisor	16	21	27
Attendance Teacher	13	22	26
School Psychologist	6	12	20
Social Worker	4	8	13
Guidance Counselor	10	20	27
*Nurse-Teacher	13	20	24
*School Nurse	5	9	15
*Dental Hygienist	7	18	25
Department Chairperson	19	24	29
Other Nonteaching Personnel	12	18	23
Other School Administrator	17	21	25
Elementary School Principal	20	25	31
Middle School Principal	21	24	30
Junior High School Principal	22	27	31
K-12 School Principal	16	18	24
Senior High School Principal	21	25	30
Junior-Senior High School Principal	18	23	27
Special School Principal	17	21	27
Assistant Elementary School Principal	18	22	27
Assistant Middle School Principal	19	23	29
Assistant Junior High School Principal	19	23	29
Assistant K-12 School Principal	12	20	25
Assistant Senior High School Principal	19	23	28
Assistant Jr.-Sr. High School Principal	15	20	25
Assistant Special School Principal	14	18	22
Summary of Nonteaching Personnel	12	20	26
SUMMARY OF ALL PROFESSIONAL PERSONNEL	8	17	23

* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD NEW YORK STATE 1990-91

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Prekindergarten	5.4%	13.0%	24.8%	31.6%	15.8%	8.4%	1.0%
Kindergarten	5.6	13.2	19.9	34.8	17.2	8.2	1.1
Common Branch	5.4	12.0	18.1	37.7	18.3	7.6	0.9
Gifted/Talented	2.2	7.0	17.8	46.6	20.4	5.5	0.6
Library	0.4	3.7	16.5	39.0	24.3	13.7	2.5
Learning Disabled	4.6	17.8	30.9	25.8	13.5	6.5	0.9
Autistic	7.8	28.2	31.3	21.0	9.1	2.5	--
Mentally Handicapped	4.9	18.6	27.1	27.5	13.5	6.8	1.6
Emotionally Handicapped	4.9	19.3	30.3	25.7	13.2	5.7	1.0
Physically Handicapped	6.8	22.8	33.8	23.6	8.6	4.0	0.5
Mixed Handicapped	5.2	19.7	32.2	25.3	12.0	4.8	0.7
Multiply Handicapped	6.9	21.5	32.8	22.3	11.7	3.9	0.9
Reading	2.0	6.9	21.7	36.9	21.3	9.9	1.4
English Language	3.4	8.7	20.0	41.2	19.5	6.3	1.0
Foreign Language	6.3	13.2	22.3	34.9	16.7	6.0	0.8
Bilingual Education	4.8	18.0	29.2	23.2	15.0	8.5	1.3
English as a Second Language	3.9	14.0	23.3	33.2	17.0	7.4	1.2
Mathematics	3.4	10.4	20.9	40.1	18.8	5.8	0.7
Science	3.4	12.5	18.6	38.8	20.4	5.8	0.6
Social Studies	3.4	9.4	15.6	40.7	23.4	6.9	0.5
Art	3.4	11.4	23.4	36.7	18.3	6.1	0.7
Music	6.2	16.9	25.2	27.0	18.0	5.9	0.7
Art/Music	5.9	14.9	23.4	33.3	18.2	4.3	--
Health Education	3.3	12.4	24.9	38.9	15.1	4.5	0.8
Health Occupations	0.5	7.5	17.1	29.9	24.6	17.6	2.7
Safety Education	2.5	9.3	21.2	32.6	22.9	9.3	2.0
Physical Education	3.2	14.5	24.8	36.2	17.0	3.9	0.3
Agriculture	3.8	14.7	27.3	31.1	19.7	3.4	--
Business/Marketing	2.4	9.9	16.3	39.1	23.2	7.6	1.6
Home Economics	1.9	7.7	25.9	34.0	19.6	9.3	1.6
Technology (Industrial Arts)	2.4	11.4	22.0	36.6	20.5	6.1	1.0
Trade Education	1.7	7.3	18.5	27.7	24.3	17.0	3.5
Technical Education	3.7	11.3	13.4	30.5	19.5	16.5	5.2
Occupational Education-General	2.8	11.9	21.4	35.2	21.1	6.8	0.8
Occupational Cooperative Work Exp.	1.6	7.9	18.0	36.6	24.9	9.8	1.1
General Cooperative Work Experience	1.4	9.8	23.7	40.0	19.5	5.1	0.5
Instructional Technology	0.9	8.3	23.9	41.3	16.5	7.8	1.3
Humanities/Performing Arts	3.3	12.7	25.5	34.6	17.1	6.4	0.3
Combined Courses	2.0	12.4	21.1	40.5	16.9	6.7	0.4
Helping Teacher	3.2	9.6	21.4	35.7	22.2	6.7	1.2
Computer Studies	3.3	10.8	19.6	45.3	15.9	4.5	0.6
Summary of Teachers	4.1%	12.4%	21.5%	35.8%	18.4%	7.0%	0.9%

TABLE 6

(Concluded)

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Superintendent-Independent	--	--	3.5%	33.4%	42.8%	19.1%	1.2%
Superintendent-Dependent	--	--	8.1	43.7	37.9	9.2	1.1
Deputy or Associate Superintendent	--	1.8%	6.2	34.5	36.3	18.6	2.7
Assistant Superintendent	--	--	11.3	47.2	31.1	10.4	--
Assistant Superintendent Specialist	--	0.2	9.3	45.5	33.1	10.5	1.4
Business Manager	--	5.0	20.6	37.9	25.9	9.6	1.1
Administrative Assistant	--	3.0	14.4	46.3	25.4	9.5	1.5
Director/Coordinator	0.1%	2.5	17.4	42.5	26.5	10.0	1.0
Assistant Director/Coordinator	0.2	3.3	23.2	42.2	20.6	9.6	0.8
Supervisor	--	1.2	17.6	41.5	26.7	11.6	1.3
Attendance Teacher	--	3.3	13.6	36.8	24.3	20.5	1.5
School Psychologist	1.9	15.5	28.3	30.6	14.2	8.2	1.4
Social Worker	0.4	10.2	29.0	33.4	15.3	9.4	2.3
Guidance Counselor	1.2	8.4	16.1	34.9	25.5	12.3	1.5
*Nurse-Teacher	0.2	1.2	6.2	22.2	37.5	28.9	3.9
*School Nurse	0.3	2.3	17.6	35.3	30.2	12.8	1.5
*Dental Hygienist	--	--	16.1	51.6	29.0	3.2	--
Department Chairperson	--	1.2	12.8	43.5	30.5	10.7	1.3
Other Nonteaching Personnel	0.7	5.5	22.3	40.1	21.4	8.8	1.3
Other School Administrator	--	1.9	16.1	53.7	19.7	8.3	0.3
Elementary School Principal	--	0.1	10.9	38.2	32.9	15.7	2.2
Middle School Principal	--	--	10.8	46.6	31.0	10.3	1.3
Junior High School Principal	--	--	4.6	40.1	44.2	10.6	0.5
K-12 School Principal	--	1.7	31.0	44.8	13.8	8.6	--
Senior High School Principal	--	0.5	12.3	41.3	33.0	11.1	1.7
Junior-Senior High School Principal	--	0.9	18.2	47.2	29.0	4.8	--
Special School Principal	--	1.5	19.0	39.4	28.5	8.8	2.9
Assistant Elementary School Principal	0.1	1.2	16.3	47.6	21.3	11.4	2.1
Assistant Middle School Principal	--	1.8	15.6	40.6	28.8	12.8	0.4
Assistant Junior High School Principal	0.3	0.5	19.1	42.3	25.3	11.4	1.1
Assistant K-12 School Principal	--	5.9	29.4	23.5	23.5	17.6	--
Assistant Senior High School Principal	--	1.8	14.9	43.6	29.5	9.0	1.2
Assistant Jr.-Sr. High School Principal	--	1.5	35.1	40.3	17.2	5.2	0.7
Assistant Special School Principal	--	2.1	36.1	41.2	12.4	8.2	--
Summary of Nonteaching Personnel	0.5%	4.6%	18.1%	39.0%	25.4%	11.0%	1.4%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	3.6%	11.4%	21.2%	36.1%	19.3%	7.5%	1.0%

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier-East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier-Central

Chemung
Schuyler
Steuben

Southern Tier-West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

TABLE 7

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION NEW YORK STATE 1990-91

Geographic Region*	Number Of Teachers			Salary Percentiles		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	59,803	0	59,803	$31,903	$43,217	$50,054
Nassau-Suffolk	30,335	865	31,200	41,652	54,110	60,005
Mid-Hudson	22,200	726	22,926	36,703	46,133	55,087
Upper Hudson	10,978	390	11,368	30,724	38,237	43,858
Lake Champlain-Lake George	3,387	84	3,471	28,618	34,877	40,799
Black River-St. Lawrence	4,094	91	4,185	29,080	34,679	41,000
Upper Mohawk Valley	3,805	81	3,886	27,284	34,191	40,204
Central	9,721	258	9,979	28,727	34,000	41,100
Southern Tier-East	6,220	193	6,413	26,376	31,910	37,602
Southern Tier-Central	2,675	58	2,733	26,500	31,786	39,421
Southern Tier-West	3,800	85	3,885	27,350	33,488	40,500
Genesee-Finger Lakes	13,032	564	13,596	30,100	38,400	47,112
Western	12,317	443	12,760	32,792	43,736	48,950
STATE EXCLUDING N.Y.C.	122,564	3,838	126,402	$32,200	$41,208	$50,949
TOTAL STATE	182,367	3,838	186,205	$32,010	$42,080	$50,421

*Counties included in each geographic region are shown on page 17.

TABLE 7

(Continued)

Geographic Region	Degree Status				
	Bachelor's Or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
New York City	18.1%	11.9%	25.4%	43.2%	1.5%
Nassau-Suffolk	8.7	9.3	41.9	38.9	1.2
Mid-Hudson	11.5	14.6	44.6	28.2	1.1
Upper Hudson	15.0	20.1	52.1	12.4	0.4
Lake Champlain-Lake George	19.6	27.8	40.6	11.8	0.2
Black River-St. Lawrence	19.2	30.6	41.1	9.0	*
Upper Mohawk Valley	16.5	35.2	35.5	12.5	0.4
Central	18.8	28.0	40.2	12.6	0.4
Southern Tier-East	18.6	28.2	43.0	9.9	0.3
Southern Tier-Central	17.6	15.1	48.6	18.6	0.1
Southern Tier-West	20.2	22.5	46.6	10.6	0.2
Genesee-Finger Lakes	16.5	24.1	45.8	13.0	0.6
Western	14.8	11.8	54.1	18.6	0.7
STATE EXCLUDING N.Y.C.	13.9%	18.0%	44.9%	22.4%	0.7%
TOTAL STATE	15.2%	16.1%	38.9%	28.8%	1.0%

*Less than 0.1%.

TABLE 7

(Continued)

Geographic Region	Age Distribution							Median Age
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64	
New York City	4.0%	12.8%	20.5%	34.6%	18.0%	8.4%	1.6%	43.4
Nassau-Suffolk	3.6	11.2	18.6	36.3	20.6	8.8	0.9	44.2
Mid-Hudson	3.5	10.7	20.8	36.9	19.6	7.6	0.9	43.8
Upper Hudson	4.7	12.8	24.2	36.2	16.2	5.4	0.4	42.3
Lake Champlain-Lake George	4.5	15.1	24.5	34.1	17.2	4.2	0.3	41.9
Black River-St. Lawrence	6.1	16.6	26.2	32.7	14.3	3.8	0.3	40.8
Upper Mohawk Valley	4.5	11.5	26.3	35.3	17.2	4.7	0.4	42.2
Central	4.8	14.8	24.7	33.6	16.8	4.7	0.5	41.9
Southern Tier-East	5.0	13.2	24.8	34.4	17.8	4.6	0.3	42.1
Southern Tier-Central	4.6	12.2	24.2	34.5	19.7	4.5	0.4	42.6
Southern Tier-West	5.2	13.9	26.3	33.8	16.5	4.2	0.2	41.6
Genesee-Finger Lakes	4.5	13.5	23.3	36.8	17.2	4.4	0.3	42.4
Western	3.4	10.1	20.3	40.9	19.0	5.8	0.5	43.7
STATE EXCLUDING N.Y.C.	4.1%	12.2%	22.0%	36.3%	18.5%	6.3%	0.6%	43.1
TOTAL STATE	4.1%	12.4%	21.5%	35.8%	18.4%	7.0%	0.9%	43.2

TABLE 7

(Continued)

Geographic Region	Certification Status			Gender	
	Permanent	Provisional**	Other***	Male	Female
New York City	63.1%	20.7%	16.2%	31.4%	68.6%
Nassau-Suffolk	85.3	9.8	4.9	32.2	67.8
Mid-Hudson	82.6	10.9	6.4	31.3	68.7
Upper Hudson	80.6	13.6	5.8	30.9	69.1
Lake Champlain-Lake George	77.4	16.0	6.7	34.6	65.4
Black River-St. Lawrence	74.8	16.3	8.9	33.5	66.5
Upper Mohawk Valley	80.7	12.8	6.5	30.3	69.7
Central	78.2	15.3	6.5	29.4	70.6
Southern Tier-East	78.4	15.0	6.6	32.0	68.0
Southern Tier-Central	79.8	14.3	5.8	33.3	66.7
Southern Tier-West	78.1	15.3	6.6	34.0	66.0
Genesee-Finger Lakes	80.6	13.8	5.6	30.3	69.7
Western	81.8	14.5	3.7	33.4	66.6
STATE EXCLUDING N.Y.C.	81.6%	12.7%	5.7%	31.7%	68.3%
TOTAL STATE	75.9%	15.2%	9.0%	31.7%	68.3%

**Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional.

***Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

TABLE 7

(Concluded)

Geographic Region	Total Years Of Experience in Education Percentiles			Years Of Experience In Current School District Percentiles		
	25th	50th	75th	25th	50th	75th
New York City	6	14	22	4	9	19
Nassau-Suffolk	10	18	24	6	16	22
Mid-Hudson	10	18	23	5	15	21
Upper Hudson	9	17	23	5	14	21
Lake Champlain-Lake George	8	16	22	5	12	21
Black River-St. Lawrence	6	13	20	4	12	20
Upper Mohawk Valley	9	17	22	5	14	21
Central	8	16	22	5	13	20
Southern Tier-East	8	16	22	4	12	21
Southern Tier-Central	8	17	23	5	14	22
Southern Tier-West	8	16	22	5	13	21
Genesee-Finger Lakes	8	16	22	5	13	21
Western	11	19	24	6	18	23
STATE EXCLUDING N.Y.C.	9	17	23	5	15	21
TOTAL STATE	8	16	23	5	12	21

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

TABLE 8

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1986-87 TO 1990-91

Characteristics	1986-87	1987-88	1988-89	1989-90	1990-91
NUMBER	176,121	176,910	177,871	183,293	186,205
SALARY					
Percentile					
75th	$38,857	$41,793	$44,996	$46,945	$50,421
50th	32,000	34,500	36,654	38,925	42,080
25th	24,393	26,274	27,935	30,240	32,010
DEGREE STATUS					
Percent Having:					
Doctorate	1.0%	1.0%	1.0%	1.0%	1.0%
Master's + 30 Hours	27.8	28.1	28.2	28.5	28.8
Master's	37.7	37.8	38.0	38.3	38.9
Bachelor's + 30 Hours	18.1	17.7	17.2	16.7	16.1
Bachelor's or Less	15.3	15.5	15.6	15.4	15.2
TOTAL YEARS EXPERIENCE IN EDUCATION					
Percentile					
75th	21	22	22	22	23
50th	16	16	16	16	16
25th	9	8	8	8	8
AGE DISTRIBUTION					
Percent in Age Group:					
Over 64	0.7%	0.8%	0.8%	0.9%	0.9%
57-64	6.7	6.9	7.0	7.2	7.0
49-56	17.0	17.2	17.3	17.7	18.4
41-48	27.4	29.7	32.6	34.5	35.8
33-40	32.0	29.4	26.1	23.6	21.5
26-32	12.1	12.0	12.1	12.1	12.4
Under 26	4.1	4.1	4.0	4.0	4.1
CERTIFICATION STATUS					
Percent Having:					
Permanent or Life	81.1%	80.0%	75.8%	75.5%	75.9%
Provisional	14.4	16.2	16.0	15.0	15.2
Other	4.5	3.7	8.2	9.5	9.0

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 9

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1990-91

	Independent Superintendents	Dependent Superintendents
SALARY		
Percentile		
75th	$102,900	$75,600
50th	91,496	65,035
25th	78,233	58,800
DEGREE STATUS		
Percent Having:		
Doctorate	54.3%	27.9%
Master's + 30 Hours	44.0	66.0
Master's	1.5	3.1
Bachelor's + 30 Hours	0.2	3.1
Bachelor's or Less	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	32	29
50th	28	24
25th	23	21
AGE DISTRIBUTION		
Percent in Age Group:		
Over 64	1.2%	1.1%
57-64	19.1	9.2
49-56	42.8	37.9
41-48	33.4	43.7
33-40	3.5	8.1
26-32	--	--
Under 26	--	--
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	98.8%	98.3%
Provisional	--	--
Other	1.2	1.7

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 10

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$65,411	$71,904	$66,607
50th	64,850	62,100	63,950
25th	62,000	54,381	57,302
DEGREE STATUS			
Percent Having:			
Doctorate	8.9%	10.3%	9.9%
Master's + 30 Hours	84.6	72.4	75.7
Master's	4.8	14.7	12.1
Bachelor's + 30 Hours	1.7	2.4	2.2
Bachelor's or Less	--	0.2	0.1
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	33	30	31
50th	28	24	25
25th	23	19	20
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	5.4%	1.0%	2.2%
57-64	25.0	12.4	15.7
49-56	33.7	32.6	32.9
41-48	32.1	40.5	38.2
33-40	3.8	13.4	10.9
26-32	--	0.1	0.1
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	88.3%	94.8%	93.1%
Provisional	11.7	3.9	6.0
Other	--	1.3	1.0

*Less than 0.1%.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$69,132	$75,029	$71,078
50th	69,132	64,413	66,200
25th	64,971	56,283	58,000
DEGREE STATUS			
Percent Having:			
Doctorate	13.5%	12.3%	12.6%
Master's + 30 Hours	79.8	77.0	77.6
Master's	3.4	8.7	7.5
Bachelor's + 30 Hours	2.2	1.9	2.0
Bachelor's or Less	1.1	--	0.3
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	33	29	30
50th	27	23	24
25th	23	20	21
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	5.6%	--	1.3%
57-64	14.6	9.1%	10.3
49-56	38.2	28.9	31.0
41-48	36.0	49.7	46.6
33-40	5.6	12.3	10.8
26-32	--	--	--
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	85.2%	97.1%	94.5%
Provisional	14.8	1.6	4.5
Other	--	1.3	1.0

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 12

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$69,132	$80,098	$69,132
50th	66,921	67,291	67,010
25th	63,900	57,133	60,594
DEGREE STATUS			
Percent Having:			
Doctorate	9.1%	7.4%	8.2%
Master's + 30 Hours	82.8	79.3	80.9
Master's	3.0	11.6	7.7
Bachelor's + 30 Hours	5.1	1.7	3.2
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	33	31	31
50th	30	26	27
25th	24	22	22
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	1.0%	--	0.5%
57-64	15.6	6.6%	10.6
49-56	47.9	41.3	44.2
41-48	33.3	45.5	40.1
33-40	2.1	6.6	4.6
26-32	--	--	--
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	83.5%	97.5%	91.3%
Provisional	16.5	0.8	7.8
Other	--	1.7	0.9

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF K-12 SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$52,261	$52,261
50th	--	48,107	48,107
25th	--	44,830	44,830
DEGREE STATUS			
Percent Having:			
Doctorate	--	--	--
Master's + 30 Hours	--	84.5%	84.5%
Master's	--	13.8	13.8
Bachelor's + 30 Hours	--	1.7	1.7
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	24	24
50th	--	18	18
25th	--	16	16
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	8.6%	8.6%
49-56	--	13.8	13.8
41-48	--	44.8	44.8
33-40	--	31.0	31.0
26-32	--	1.7	1.7
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	84.5%	84.5%
Provisional	--	8.6	8.6
Other	--	6.9	6.9

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$74,139	$79,054	$74,139
50th	70,728	67,400	68,150
25th	60,000	59,304	59,400
DEGREE STATUS			
Percent Having:			
Doctorate	7.4%	13.8%	12.3%
Master's + 30 Hours	88.9	71.8	75.7
Master's	--	11.8	9.1
Bachelor's + 30 Hours	3.0	2.7	2.7
Bachelor's or Less	0.7	--	0.2
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	29	30
50th	26	25	25
25th	22	20	21
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	6.0%	0.4%	1.7%
57-64	17.2	9.3	11.1
49-56	32.1	33.3	33.0
41-48	38.1	42.2	41.3
33-40	6.7	14.0	12.3
26-32	--	0.7	0.5
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	84.2%	94.7%	92.3%
Provisional	14.3	3.6	6.0
Other	1.5	1.8	1.7

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$62,471	$62,471
50th	--	54,600	54,600
25th	--	48,975	48,975
DEGREE STATUS			
Percent Having:			
Doctorate	--	10.0%	10.0%
Master's + 30 Hours	--	76.6	76.6
Master's	--	10.4	10.4
Bachelor's + 30 Hours	--	3.0	3.0
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	27	27
50th	--	23	23
25th	--	18	18
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	4.8%	4.8%
49-56	--	29.0	29.0
41-48	--	47.2	47.2
33-40	--	18.2	18.2
26-32	--	0.9	0.9
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	92.2%	92.2%
Provisional	--	6.5	6.5
Other	--	1.3	1.3

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 16

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1990-91

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$63,950	$70,559	$65,411
50th	63,750	58,624	62,000
25th	62,000	52,000	55,339
DEGREE STATUS			
Percent Having:			
Doctorate	8.2%	10.1%	9.4%
Master's + 30 Hours	85.7	79.8	81.9
Master's	2.0	9.0	6.5
Bachelor's + 30 Hours	4.1	1.1	2.2
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	28	26	27
50th	23	21	21
25th	20	15	17
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	6.3%	1.1%	2.9%
57-64	10.4	7.9	8.8
49-56	31.3	27.0	28.5
41-48	35.4	41.6	39.4
33-40	16.7	20.2	19.0
26-32	--	2.2	1.5
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	83.7%	89.9%	87.7%
Provisional	16.3	10.1	12.3
Other	--	--	--

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.